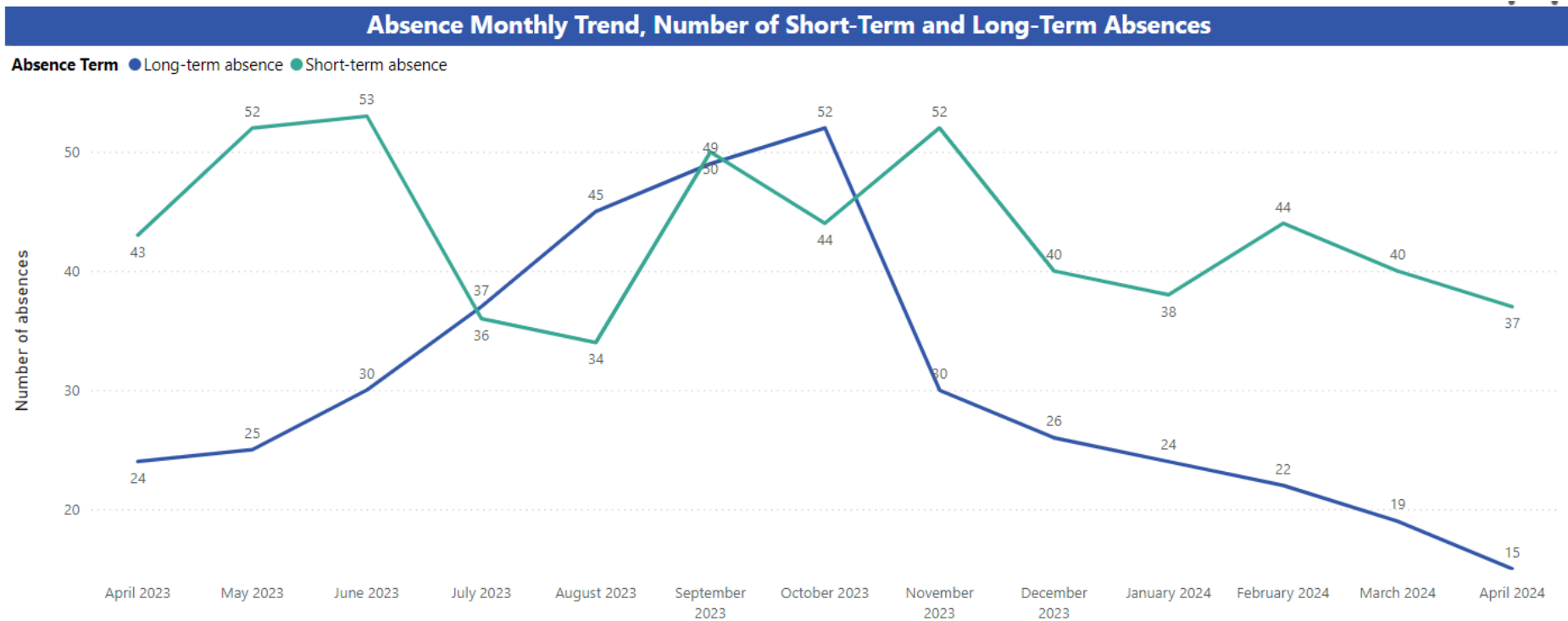


Appendix 1 - Monthly Number of Short and Long Term Absences for the Period April 2023 to April 2024.

Sickness Absence Trends for Environmental Services, Roads & Infrastructure Services, and Waste Service for the period April 2023 to April 2024

Environmental Services

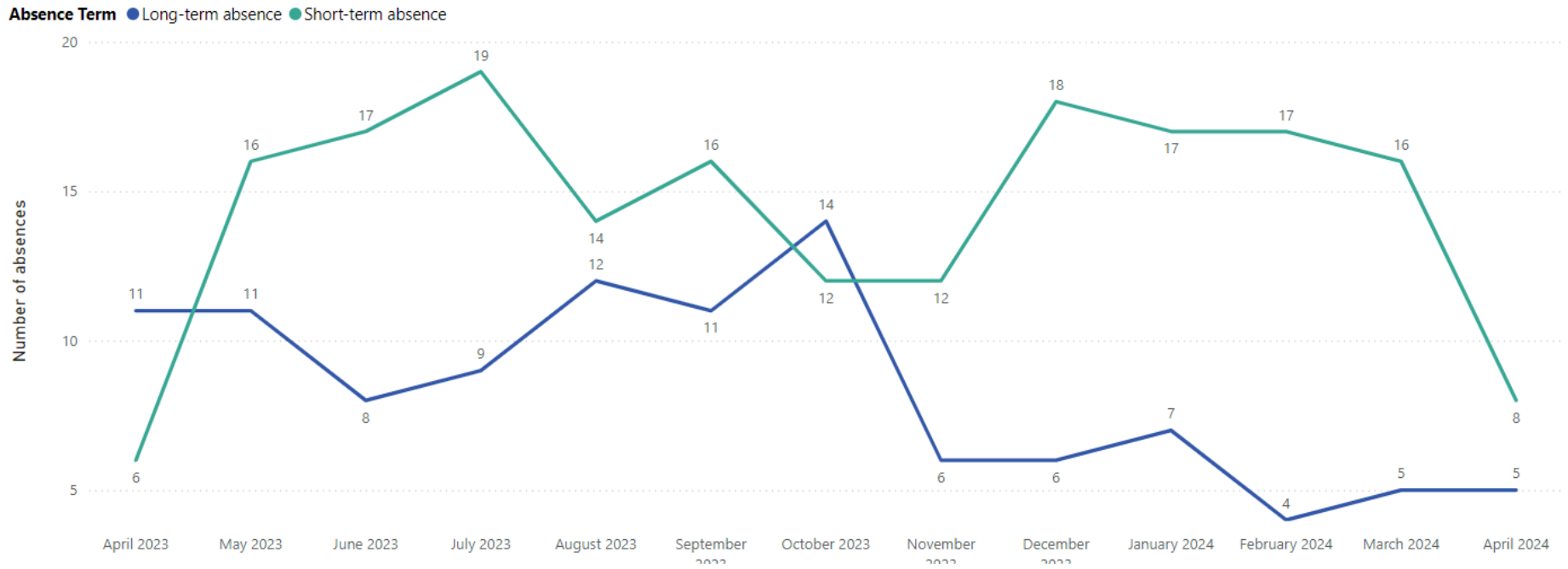


These graphs show the number of people absent in each month due to short term absence (up to 23 working days) and long term absence (more than 23 working days)

Appendix 1 - Monthly Number of Short and Long Term Absences for the Period April 2023 to April 2024.

Roads & Infrastructure Services

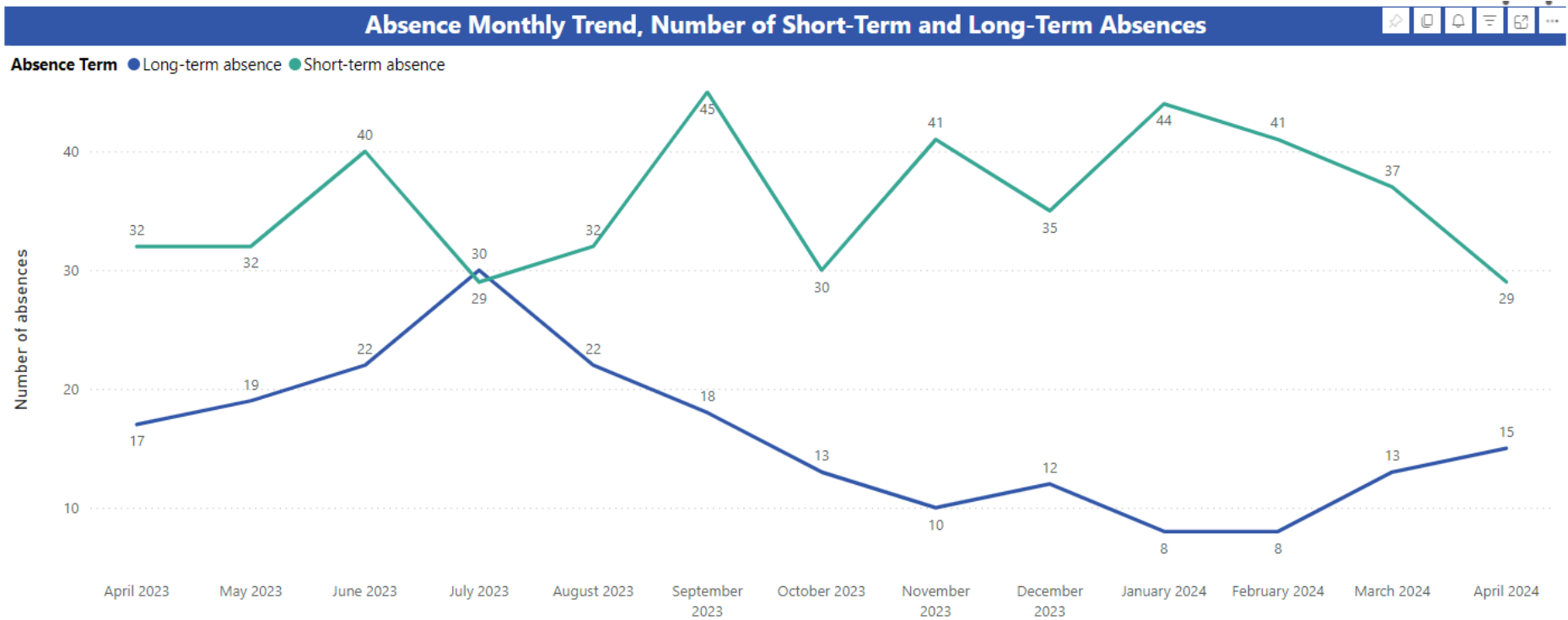
Absence Monthly Trend, Number of Short-Term and Long-Term Absences



These graphs show the number of people absent in each month due to short term absence (up to 23 working days) and long term absence (more than 23 working days)

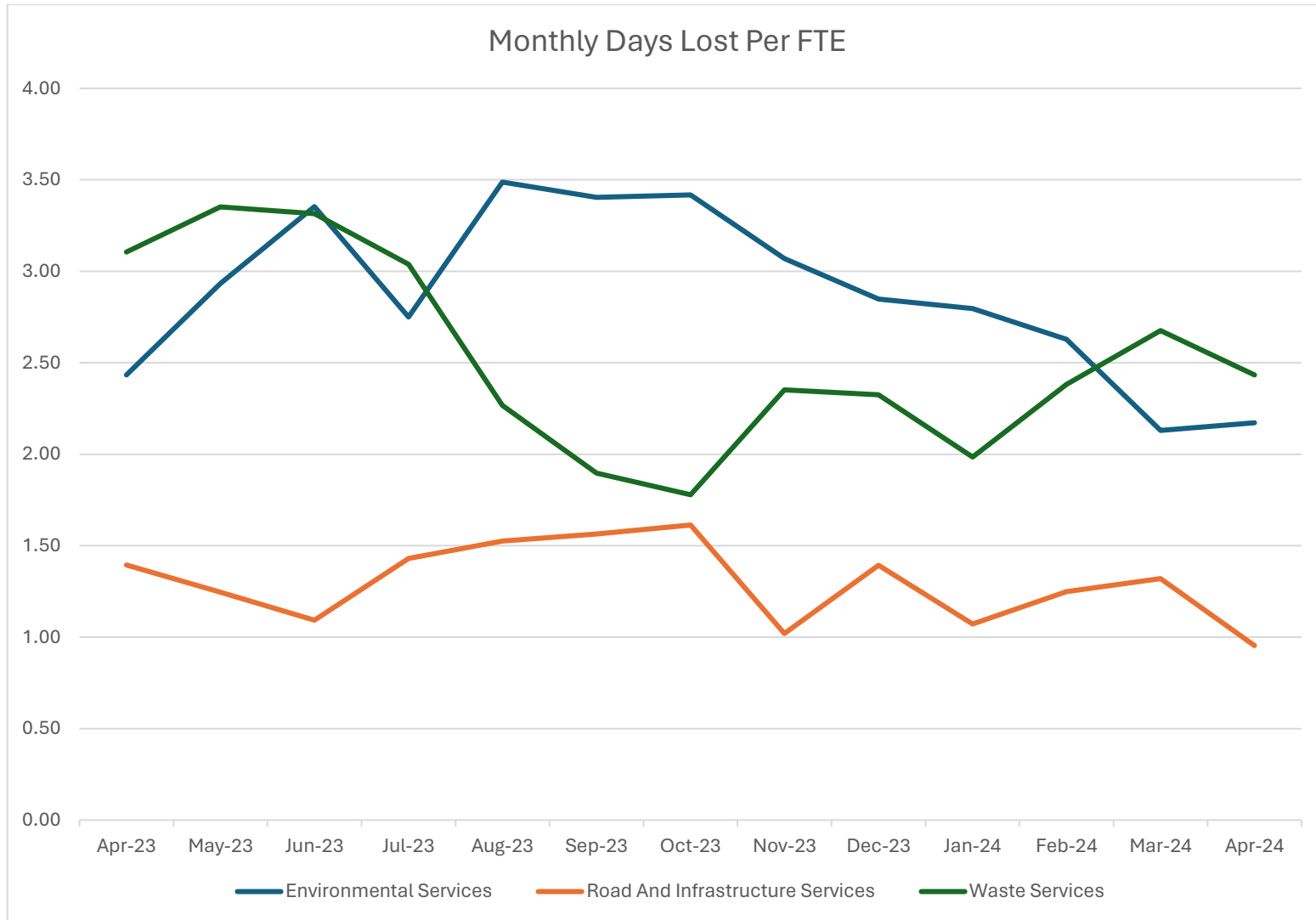
Appendix 1 - Monthly Number of Short and Long Term Absences for the Period April 2023 to April 2024.

Waste Services



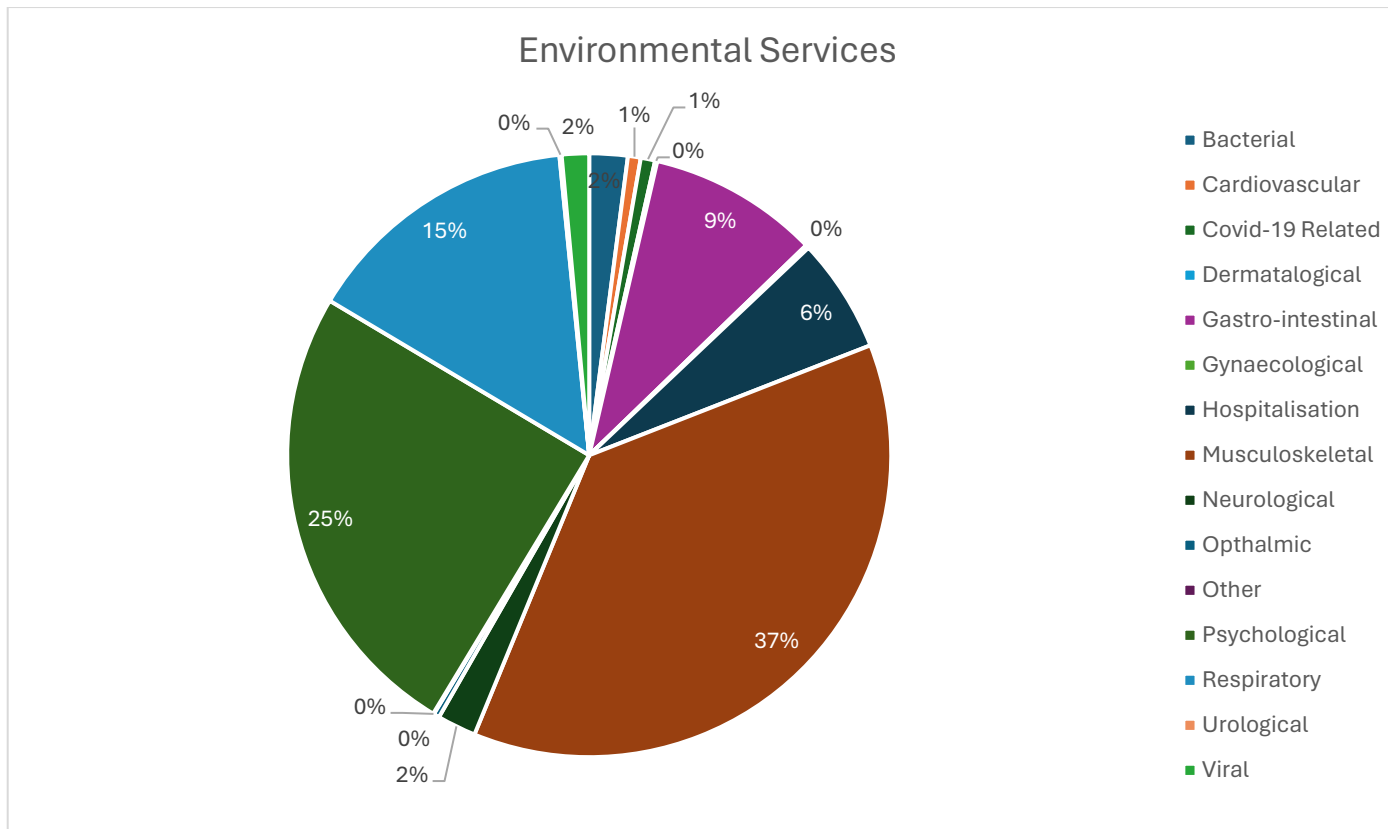
These graphs show the number of people absent in each month due to short term absence (up to 23 working days) and long term absence (more than 23 working days)

Appendix 2 - Monthly Days Lost Per FTE for the Period April 2023 to April 2024.



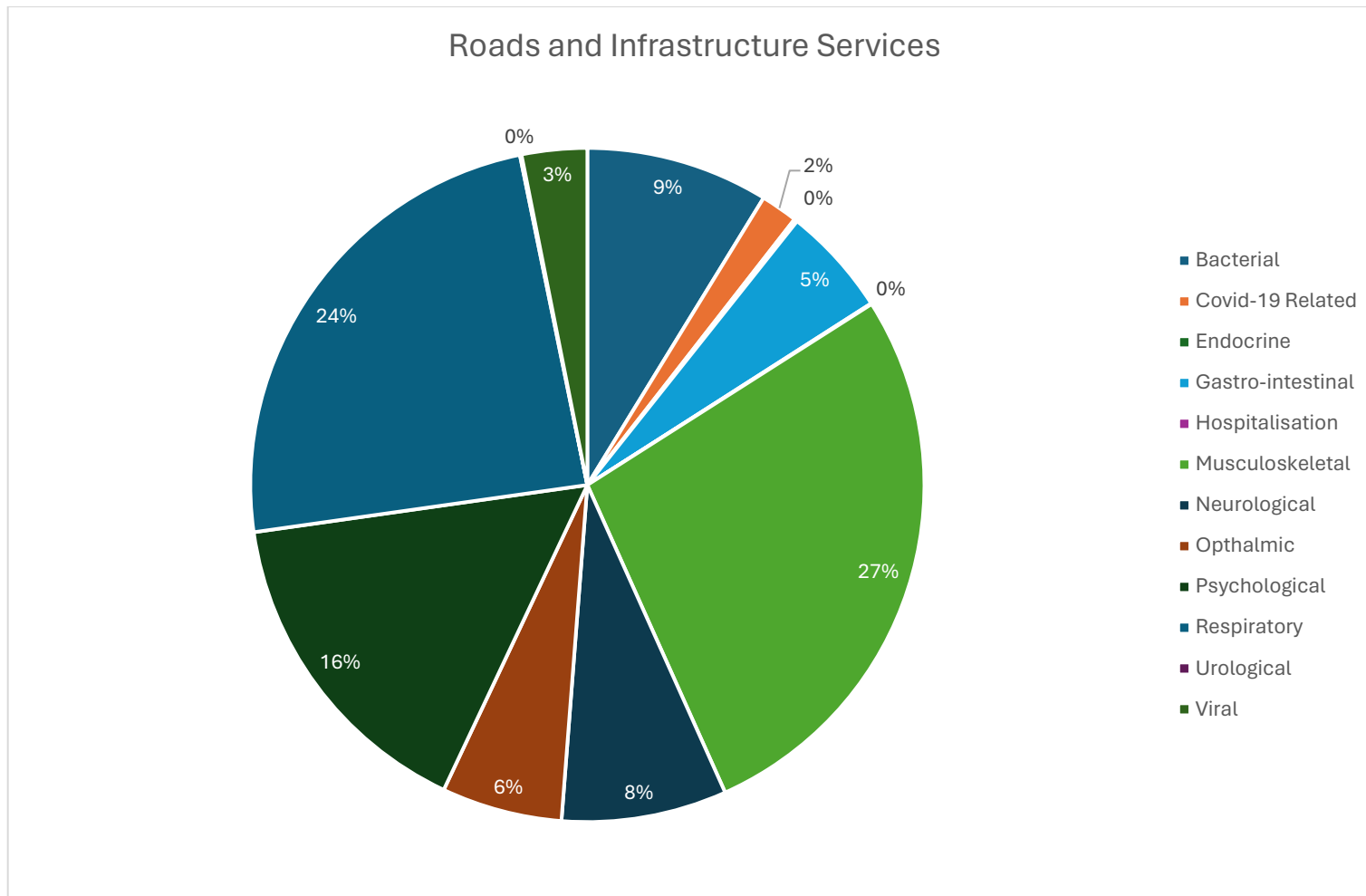
This graph show the number of days lost in each month due to absence per FTE (i.e. the total number of days lost divided by the total FTE for each service)

Appendix 3 – Absence Reasons the period April 2023 to April 2024.



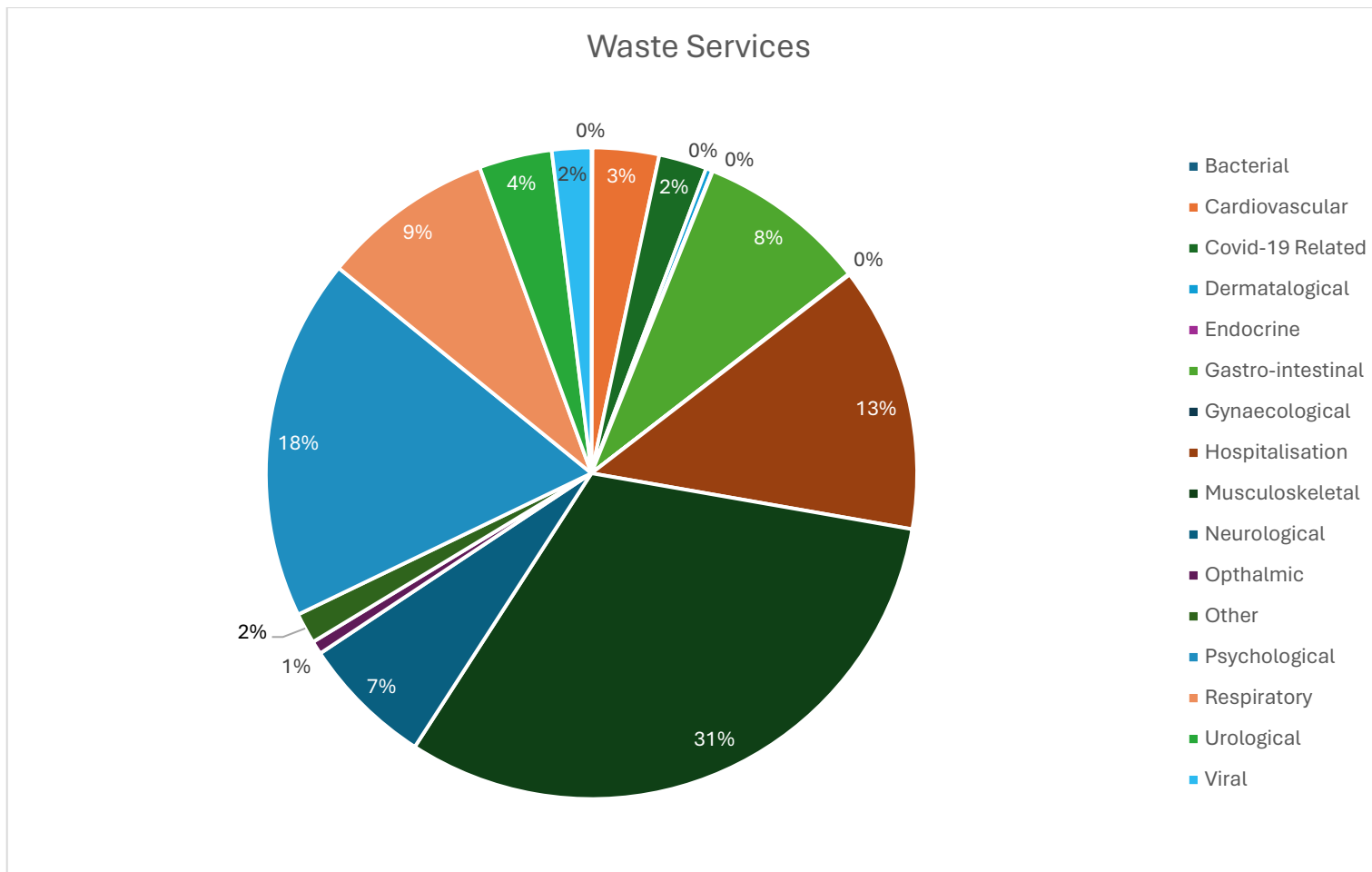
These charts show the reasons for absence as a percentage of the number of days lost for each service for the period April 2023-April 2024

Appendix 3 – Absence Reasons the period April 2023 to April 2024.



These charts show the reasons for absence as a percentage of the number of days lost for each service for the period April 2023-April 2024

Appendix 3 – Absence Reasons the period April 2023 to April 2024.

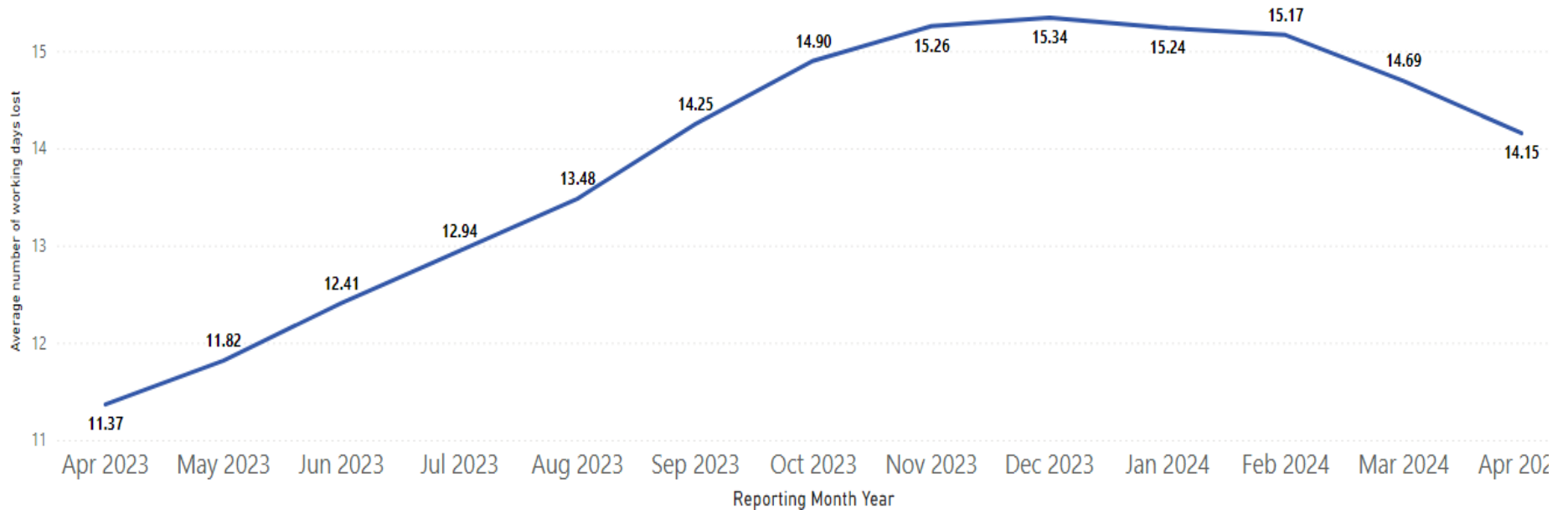


These charts show the reasons for absence as a percentage of the number of days lost for each service for the period April 2023-April 2024

Appendix 4 – Current 12 Month Rolling Averages for the period April 2023 to April 2024.

Environmental Services

Average number of total working days lost due to sickness absence per FTE employee (12 month rolling average)

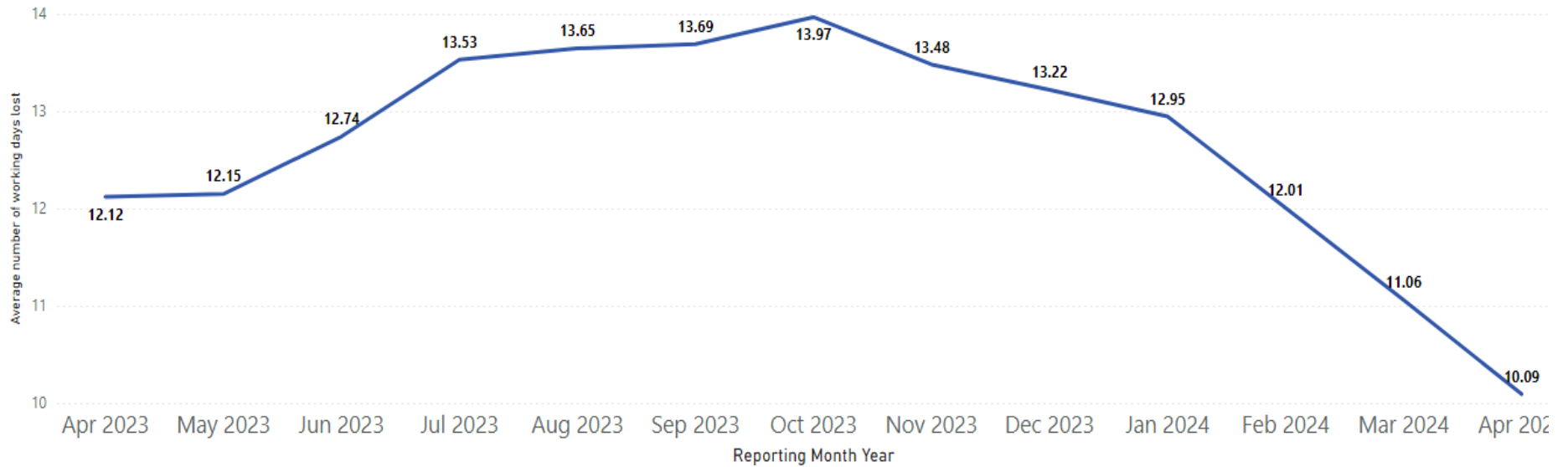


These charts show the reasons for absence as a percentage of the number of days lost for each service for the period April 2023-April 2024

Appendix 4 – Current 12 Month Rolling Averages for the period April 2023 to April 2024.

Roads & Infrastructure Services

Average number of total working days lost due to sickness absence per FTE employee (12 month rolling average)

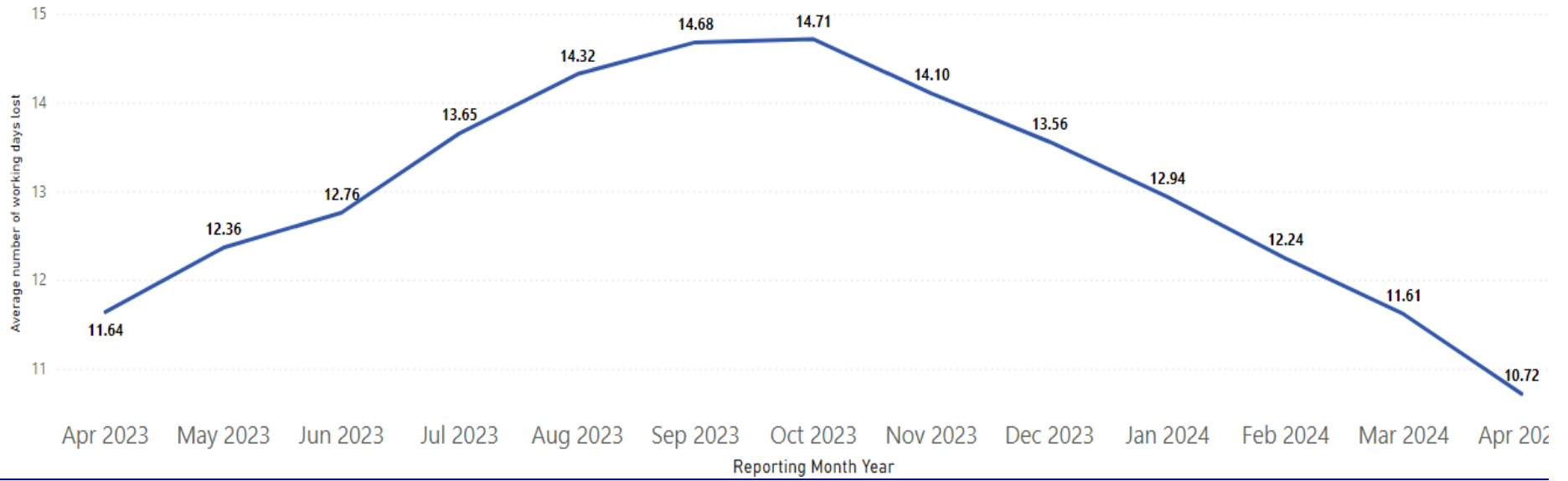


These charts show the reasons for absence as a percentage of the number of days lost for each service for the period April 2023-April 2024

Appendix 4 – Current 12 Month Rolling Averages for the period April 2023 to April 2024.

Waste Services

Average number of total working days lost due to sickness absence per FTE employee (12 month rolling average)



These charts show the reasons for absence as a percentage of the number of days lost for each service for the period April 2023-April 2024